

**DeForest Area School District  
Board of Education Meeting Minutes  
Monday, June 13, 2022 – 6:00 pm.**

1.	<p>Convene</p> <p>President Gail Lovick called the June 13, 2022 regular meeting of the DeForest Area School District’s Board of Education to order at 6:00 p.m in the Boardroom of the District Administrative Office, 500 S. Cleveland Avenue, DeForest, WI 53532.</p> <p>Dr. Rebecca Toetz verified that the meeting was properly noticed.</p> <p>Board members present: Jan Berg, Brian Coker, Sue Esser, Jeff Hahn, Gussie Lewis, Gail Lovick, and Megan Taylor. Stephanie Sarr arrived at 6:23 pm. Absent was Linda Leonhart. Also present were administrators Eric Runez, Rebecca Toetz, Kathy Davis, Sara Totten, Nate Jaeger and Debbie Brewster.</p> <p>The Pledge of Allegiance was recited.</p> <p>Megan Taylor recited the DeForest Area School District’s Mission, Vision, and Equity Statements.</p>
2.	<p>Approval of the Agenda</p> <p>On a motion by Coker, seconded by Hahn, and passed unanimously by voice vote, the agenda was approved, with an amendment to move Public Input ahead of Agenda Item 3.</p>
4.	<p>Public Input - Natalie Slaby read a letter from a staff member about financial strain and living in the community. Kate Boyce spoke to the Board about staff compensation. Stuart Stotts was present in support of district teachers and compensation. Bill Black submitted public comment via email in regards to DAEA contract negotiations.</p>
3.	<p>Board Business &amp; possible Board action</p> <p>A. Presentation and possible approval of OE-9 Communicating with the Public Monitoring Report (OE-9)</p> <p><u>Discussion:</u> Debbie Brewster, School/Community Relations Coordinator presented the Administrator summary statement for OE-9, Communicating with the Public Monitoring Report.</p> <p>On a motion by Coker, seconded by Lewis, the DeForest Area School District Board of Education voted to accept OE-9, Communicating with the Public Board Policy Monitoring Report, as in compliance, as presented. The vote passed with a unanimous voice vote.</p> <p>On a motion by Taylor, seconded by Berg, the DeForest Area School District Board of Education voted to approve OE-9, Communicating with the Public Board Policy Monitoring Report, as in compliance, as presented. The vote passed by a unanimous voice vote, with Sarr and Leonhart absent.</p>

- B. Consideration and possible approval of compensation increases for Support Staff for the 2022-23 year (OE-4)

Discussion: Director of Human Resources, Nate Jaeger, presented a recommendation for an increase of 4.7% on each cell on the salary scale. The recommendation includes a reclassification of Special Education Assistants from pay grade C to pay grade D for the 2022-2023 year.

On a motion by Berg, seconded by Hahn, the DeForest Area School District Board of Education voted to approve compensation increases for Support Staff for the 2022-23 year, as presented. The vote passed by a unanimous voice vote, with Sarr and Leonhart absent.

- C. Consideration and possible approval of compensation increases for District-Wide Hourly Support employees for the 2022-23 year (OE-4)

Jaeger reported that the recommendation is a \$1.05 hourly rate increase for District-Wide Hourly Support employees for the 2022-2023 year.

On a motion by Coker, seconded by Gussie, the DeForest Area School District Board of Education voted to approve compensation increases for District-Wide Hourly Support employees, as presented. The vote passed by a unanimous voice vote, with Sarr and Leonhart absent.

- D. Consideration and possible approval of compensation increases for DASD Supervisors, Coordinators, and Specialists for the 2022-23 year. (OE-4)

Jaeger reported the recommendation is an increase of 4.7% of salary for each returning employee in the employee group of Supervisors, Coordinators, and Specialists for the 2022-23 year.

On a motion by Taylor, seconded by Esser, the DeForest Area School District Board of Education voted to approve compensation increases for DASD Supervisors, Coordinators, and Specialists for the 2022-23 year, as presented. The vote passed by a unanimous voice vote, with Sarr and Leonhart absent.

- E. Consideration and possible approval of compensation increases for DASD Administrators for the 2022-23 year. (OE-4)

The recommendation is a total salary increase of 3% for this employee group. Actual salary increases for individuals in this employee group range from 2.3% - 4.0% for the 2022-2023 year.

On a motion by Lewis, seconded by Coker, the DeForest Area School District Board of Education voted to approve compensation increases for DASD Administrators for the 2022-23 year, as presented. The vote passed by a unanimous voice vote, with Sarr and Leonhart absent.

	<p><i>Sarr arrived at the meeting at 6:23 pm.</i></p> <p>F. Recognition and appreciation for six years of dedicated service to the DeForest Area School District, Dr. Eric Runez, Superintendent</p> <p><u>Discussion:</u> Board members thanked Dr. Eric Runez, Superintendent for six years of dedicated service to the District. They recognized his leadership during difficult years, his support of parents, students, and staff, and shared their gratitude for his many accomplishments while he served as Superintendent.</p>
4.	<p>A. <i>Public Input - moved up prior to Agenda Item No. 3, due to agenda amendment.</i></p>
5.	<p>Board Consent Agenda (GC-2.4)</p> <p>A. Accept Minutes - May 16 &amp; May 17, 2022, May 23, 2022, and June 6, 2022</p> <p>B. Approval of District Safety Plan</p> <p>C. Approval of easement between the Village of DeForest, Dane County, Wisconsin and the DeForest Area School District, Dane County, Wisconsin related To DeForest Area School Paths, DOT Id # 6992-00-10 -consent</p> <p>Berg made a motion, Sarr seconded, to approve the Board Consent Agenda. The motion was approved by a unanimous voice vote, with Leonhart absent.</p>
6.	<p>Superintendent Consent Agenda (GC-2.4)</p> <p>A. Personnel Recommendations</p> <p>I. Separations:</p> <p>Gabrielle Kiley - Food Service Assistant DAHS - resignation effective 6/3/2022</p> <p>Heidi Gerritson - Educational Assistant EPES - resignation effective 6/3/2022</p> <p>Emily Niesen - Recess Monitor Harvest - resignation effective 6/3/2022</p> <p>Tamra Bickel - Music Teacher Harvest - resignation effective 6/3/2022</p> <p>Anthony Perucco - Speech &amp; Language Pathologist EPES - resignation effective 6/3/2022</p> <p>Amy Sommers - Educational Assistant DAHS - resignation effective 6/3/2022</p> <p>Alan Keim - Educational Assistant EPES - resignation effective 6/3/2022</p> <p>Jill Viergutz - School Nurse DAHS/DAMS - resignation effective 6/3/2022</p> <p>II. Leaves: None.</p> <p>III. Transfers: None.</p> <p>IV. Appointments:</p> <p>Kyle Koenig - Associate Principal DAMS - replacing Lori Coomes</p> <p>Chris Smith - 7 - 12 Director of Curriculum and Instruction - replacing Pete Wilson</p> <p>Elsbeth Bandli - Art Teacher WES - replacing Matthew Braun</p> <p>Damara Paepke - Special Education Teacher Harvest - new position</p> <p>Riley Huebsch - Kindergarten Teacher WES - new position</p> <p>V. Reassignments:</p> <p>Amy Trampe - Occupational Therapist District - from 1.0 FTE to .8 FTE</p> <p>Amanda Wagner - Speech &amp; Language Therapist DAHS/DAMS - from .8 FTE to 1.0 FTE</p> <p>VI. Other: None.</p>

	<p>B. Vouchers Payable/Treasurer's Report Paid: 205817-205938, 212202165-212202281, 202100829-202101002, 19182-19186</p> <p>C. Approval of 2022-2023 DASD Employee Handbook revisions</p> <p>Hahn made a motion, Lewis seconded, to approve the Superintendent's Consent Agenda. The motion was approved by a unanimous voice vote, with Leonhart absent.</p>
7.	<p>Community Engagement (GC-3.3)</p> <p>A. Discussion &amp; possible determination of stakeholder groups for Board engagement during 2022-2023</p> <p><u>Discussion:</u> A recommendation was made to engage with sports booster, fine arts boosters, Chamber, clergy, senior groups, expand teacher groups to Harvest Intermediate, Middle School, and High School. The Key Communicators linkage may move to every other year. PTO groups could be added. Families with students with disabilities may be added. At the next meeting, messaging will be discussed.</p>
8.	<p>Press Verification</p> <p>The press was given the opportunity to clarify any proceedings or notes.</p>
9.	<p>Future Agenda Items</p>
10.	<p>Board Debrief</p> <p>Board debrief focused on GC 2.3a.</p>
17.	<p>Adjourn</p> <p>The Board of Education adjourned at 6:46 pm on a motion by Berg, seconded by Esser, and passed unanimously by voice vote.</p>
	<p>DASD BOE President Signature:</p>
	<p>Date:</p>